SAN ANTONIO WATER COMPANY

BOARD OF DIRECTORS MEETING
Tuesday, November 17, 2026 at 5:00 p.m.
In the Upland City Hall Council Chambers
460 N. Euclid Avenue, Upland, CA 91786
And Virtual/Online or Teleconference

Members of the public may join the meeting by computer, tablet or smartphone.
https://meet.goto.com/626858493

You can also dial in using your phone.
Access Code: 626-858-493
United States: +1 (872) 240-3412

Call to Order
Salute to the Flag

1. Recognitions and Presentations:

2. Additions-Deletions to the Agenda:

3. Shareholder-Public Testimony:
   This is the time for any shareholder or member of the public to address the board members on any topic under the jurisdiction of the Company, which is on or not on the agenda. Please note, pursuant to the Brown Act the board is prohibited from taking action on items not listed on the agenda. For any testimony, speakers are requested to keep their comments to no more than four (4) minutes, including the use of any visual aids, and to do so in a focused and orderly manner. Anyone wishing to speak is requested to voluntarily fill out and submit a speaker's form to the manager prior to speaking.

4. Consent Calendar Items:
   All items listed hereunder are considered to be routine and there will be no separate discussion of these items unless members of the board request specific items to be removed from the consent calendar for separate action. All items listed or remaining will be voted upon in a single action.

   A. Approval of Board Meeting Minutes
      Meeting Minutes of October 20, 2026.
   B. Planning, Resources, and Operations Committee (PROC) Meeting Minutes
      No meeting minutes to approve.
   C. Administration and Finance Committee (AFC) Meeting Minutes
      No meeting minutes to approve.
   D. AdHoc Committee for Office Feasibility Study
      No meeting minutes to approve.
   E. Financial Statement
      Income Statement and Balance Sheet for September 30, 2026.
   F. Investment Activity Report
      Monthly Report of Investments Activity.
   G. Water Production and Consumption
      Monthly water production and consumption figures.
   H. Prominent Issues Update
      Status summaries on certain on-going active issues.
   I. Projects and Operations Update
      Status summaries on projects and operations matters.

J. Groundwater Level Patterns [Quarterly in January, April, July, and October]
Tracking patterns of groundwater elevations relative to ground surface.

K. Conservation Program Update [Quarterly in January, April, July, and October]
Update on SAWCo's existing water conservation programs.

L. Correspondence of Interest

5. Board Committee – Delegate Report:

A. PVPA Representative Report
Verbal report by Director Parker.

B. Six Basins Representative Report
Verbal report by Mr. Lee.

C. Chino Basin Representative Report
Verbal report by Mr. Lee.

D. Cucamonga Basin Representative Report
Verbal report by Mr. Lee.

E. Administration and Finance Committee (AFC) Chairman's Report
No meeting to report.

F. Planning, Resources, and Operations Committee (PROC) Chairman's Report
No meeting to report.

G. Office & Yard Feasibility Study Ad Hoc Committee
No meeting to report.

6. Annual Review of Employee Health and Welfare Benefits
Discussion and Possible Action on proposed Health and Welfare Benefits Package for 2027.

7. Revise Employee Auto Allowance Policy
Discussion and Possible Action on proposed revision to Company's employee auto allowance policy.

8. Closed Session

A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
[Gov't Code § 54956.9(d)(4)]
Initiation of Litigation: Two (2) potential matters

B. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
[Gov't Code § 54956.9(d)(2)]
Significant exposure to litigation: One potential case

C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
[Gov't Code § 54956.9(d)(1)]
Name of Case: *Aqueous Film-Forming Foams Product Liability Litigation*, Master Docket No. 2:18-mn-2873-RMG

9. Director's Comments and Future Agenda Items

Adjournment

The next regular Board Meeting is Tuesday, December 15, 2026 at 5:00 PM.

NOTE: All agenda report items and back-up materials are available for review and/or acquisition from the Company Office (139 N. Euclid Avenue, Upland, CA.) during regular office hours, Monday through Thursday [7:30a – 11:30a and 12:30p – 5:00p] and on the Company's website www.sawaterco.com. The agenda is also available for review and copying at the Upland Public Library located at 450 N. Euclid Avenue.

POSTING STATEMENT: On November 12, 2026 a true and correct copy of this agenda was posted at the entry of the Water Company's office (139 N. Euclid Avenue), on the City of Upland public bulletin board (460 N. Euclid Ave.), Public Library (450 N. Euclid Ave.), and on the Water Company's website.